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**Thread:**

Career Goals and Knowledge Management

**Posted Date:**

June 17, 2015 8:02 PM

**Status:**

Published

**Post:**

Career Goals and Knowledge Management

**Author:**

**Otaiwan Day**

In three years I hope to have gone through a major upgrade or migration of a large learning management system (LMS) here at work. The next upgrade for us is to go to the Saba Cloud. The Saba Cloud offers more than just a LMS that holds content, courses, transcripts and reports but integrates social learning and collaboration to the platform. It will also accommodate mobile delivery and webinars. So I am very anxious to be part of a huge migration of data as well as be involved in designing the training for content owners, developers and regional admins. In five years I plan to have a solid body of work in instructional design either here at my current employer or another large company in the area. What I see myself doing in ten years will be a continuation of what I had been doing but with the experience of possibly program managing LMS migrations or new system installation as a consultant.

From Rieber's article, the section on The Instructional Technologist as Computer Scientist resonated with me in how I see myself, a tool to help instructors and learners to their learning goals. "...solve problems in education and training, or find people who can" (Rieber, 1998, p. 8) is how I currently see myself emerging from my current role. Competencies I will need to be fearless in trying new technology and apply learning theory in evaluating it's use and efficacy. Be a critical thinker when listening to the needs of the person/team/establishment and conduct an assessment to advise the best fit. I know I will need all the competencies listed in Reiser & Dempsey's textbook Planning and Analysis (p. 275).

I read Rosenberg's Chapter 16: Knowledge Management and Learning: Perfect Together. One of the reasons I moved into a new role was to learn more about the LMS to help round out my knowledge of Knowledge management (KM). What I specifically enjoy in my past job and current one is the facilitation of collaboration and the use of KM tools especially Web 2.0 applications to implement it. The "three main interrelated components" of KM are, documenting and easy retrieval of knowledge (codification); setting up communities to collaborate and use the stored documentation (collaboration); and integration of knowledge into a portal like interface for the user (access), (Reiser & Dempsey, 2011, p.160).

I've been reflecting on if the Knowledge Management is something that is familiar and

basically, this is what I had set out to do when I started the program only six months ago. I wonder if it is an interest that I am passionate about and if that passion will be sustained for over a decade? I have learned so much from my classmates as we move through this program together.

Best regards, Tai Day

Reiser, R. A., & Dempsey, J. V. (2007): Davidson-Shivers & Rasmussen Chapter 27: Competencies for Instructional Design and Technology Professionals. Chapter 27, p. 275—276. Retrieved from, [https://content2.learntoday.info/purdue/EDCI513\\_Demo/Readings/week6/Davidson-Shivers\\_&\\_Rasmussen\\_2007.pdf](https://content2.learntoday.info/purdue/EDCI513_Demo/Readings/week6/Davidson-Shivers_&_Rasmussen_2007.pdf).

Reiser, R. A., & Dempsey, J. V. (Eds.). (2011). Trends and issues in instructional design and technology (3rd. ed). Upper Saddle River, NJ: Pearson.

Rieber, L. (1998). The Proper Way to Become an Instructional Technologist. Retrieved from <http://it.coe.uga.edu/%7Elriber/pdean/pdean.html>

**Tags:** None

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**Thread:**

Career Goals and Knowledge Management

**Posted Date:**

June 18, 2015 10:14 AM

**Status:**

Published

**Post:**

RE: Career Goals and Knowledge Management

**Author:**

**Kimberly Murtha**

Hi Tai, it seems like you are definitely on the path to accomplishing your goals! It's awesome to work for a company that offers the opportunities to progress and continue challenging yourself. It's interesting how you questioned whether knowledge management is something you could be passionate about for 10 years or more. This is probably something that most of us think about; whether the careers or interests we are throwing ourselves into will continue to offer opportunities for growth so that our interest remains over the long term. The nice thing about instructional design is that there will constantly be new challenges to address, new technology to use, and new research to examine and apply. By nature of going into the field of learning and knowledge there will be continuous change. Hopefully, this will enable us to remain engaged and excited as we move forward in this field!

**Tags:** None

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**Thread:**  
Career Goals and Knowledge Management

**Posted Date:** June 18, 2015 12:48 PM  
**Status:** Published

**Post:**  
RE: Career Goals and Knowledge Management  
**Author:** John New

Tai and Kimberly,

In reading both of your posts, I thought about the challenge of staying engaged in knowledge management or some field related to our work. I agree that the field will constantly evolve and change, and new research will bring new discoveries and new opportunities to understand how people learn.

At the same time, I think one of the reasons why this Purdue program is so invigorating is because of the people who participate in these courses. I know I learn so much from the engagement of our peers. It makes learning fun.

In a work setting, I believe it is essential to surround oneself with curious people if we want to continue to grow. I also know that is nearly impossible, and we often don't get to choose those with whom we work.

Thus, to maintain this enthusiasm for discovery in knowledge management, we have to find companies of curious people, those who will feed our own curiosity and inspire us to keep growing. Not an easy task to find these companies.

Mason

**Tags:** None  
(Post is Read)

**Thread:**  
Career Goals and Knowledge Management

**Posted Date:** June 18, 2015 1:27 PM  
**Status:** Published

**Post:**  
RE: Career Goals and Knowledge Management  
**Author:** Otaiwan Day

Hi Kim and Mason,

Thank you so much for your responses. Wondering if a certain discipline will keep you engaged as well as sustain a livelihood is never a sure thing. But I like what you said Mason about surrounding yourself with curious people. I do have that. Being in this program is a result of being around colleagues who challenge me (in a good way) and feed my enthusiasm.

Kim, what you said about instructional design, by nature is never static. There is

always opportunity for growth and challenges that will keep us engaged. As I think about LDT, there is so much to do! From reading the career plans of our cohorts, it is amazing the different paths that we plan to take.

The longer I am in this program the more convinced I am that I am on the right path. I see now that my love for knowledge management ties in directly to another aspect of training I love which is, facilitating discovery in a situated learning environment.

Tai

**Tags:** None

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**Thread:** Career Goals and Knowledge Management  
**Posted Date:** June 18, 2015 1:59 PM  
**Status:** Published  
**Post:** RE: Career Goals and Knowledge Management  
**Author:** **Amanda Pitsch**

Tai - staying interested is a challenge for any career. In my last position, I was burned out teaching the same thing over and over, with no one interested in looking at new techniques for training. It wore me out. I have a new job, and I know eventually I will also get bored with training the same material over and over with only minor changes. I do like that my current company gives me plenty of opportunities for growth though, and you have outlined that desire in your post as well. I am hoping completing this program will help me learn how to develop an amazing professional portfolio as I go so I am able to continue to keep my options for change open.

Just as our students are changing how they learn, so too are our work environments. Very few people stay 30+ years with a company for a pension anymore. 10 years is even considered a long stint nowadays. Perhaps our overall attention spans are growing shorter :)

**Tags:** None

(Post is Read)

**Thread:** Career Goals and Knowledge Management  
**Posted Date:** June 19, 2015 2:29 AM  
**Edited Date:** June 19, 2015 2:30 AM  
**Status:** Published  
**Post:** RE: Career Goals and Knowledge Management  
**Author:** **Otaiwan Day**

Thank you for your post Amanda. Perhaps our attention span has gotten shorter. My new position at work is very routine. It was intentional on my part to take a less dynamic job in order to use more of my gray cells towards this program. However, the routine-ness has gotten to me already. Like you, I am fortunate that my company will give me an opportunity to grow. I have been at Kaiser for over seven years and this is the longest I have been with one company. But I find myself feeling less creative and almost lazy in a job that hasn't challenged me yet.

This got me to think, do you find that you are more productive during busier times than when there is a lull in your schedule? Does being busy have all your synapsis firing all at once and therefore you become more productive out of necessity?

**Tags:** None

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**Thread:**  
Career Goals and Knowledge Management

**Posted Date:** June 21, 2015 6:47 PM  
**Status:** Published

**Post:**  
[RE: Career Goals and Knowledge Management](#)

**Author:** **Amanda Pitsch**

Tai - yes, I am the type of person who thrives on deadlines and immediate goals. I can self regulate, but I feel I am more productive with an immediate deadline looming :) I am a bit of a procrastinator. One of my current focuses is making better use of my slower times and staying on task and creating great things.

**Tags:** None

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**Thread:**  
Career Goals and Knowledge Management

**Posted Date:** June 22, 2015 4:22 PM  
**Status:** Published

**Post:**  
[RE: Career Goals and Knowledge Management](#)

**Author:** **Otaiwan Day**

Amanda, I also admit, I am a procrastinator too. This program has helped me learn to manage my time better. I work over 40 hours a week and squeezing in homework is not how to get to a MS in Ed! So I have been learning turn off work and get things done and leave things undone! It has been and a tough journey.

I see plenty of great things going your way Amanada!

Tai

**Tags:** None

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**Thread:** Career Goals and Knowledge Management  
**Posted Date:** June 20, 2015 2:05 AM  
**Status:** Published  
**Post:**  
[RE: Career Goals and Knowledge Management](#)  
**Author:** **Michelle Bagwell**

Tai, I know that whatever you do you will succeed beyond measure. You have a great job position now that looks like it can lead to many more facets and upward mobility in the future. This degree will only widen your opportunities. I'm so glad that we have ended up in this program together. I can't wait to see what you will accomplish with this and your passion and drive. :)

**Tags:** None

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**Thread:** Career Goals and Knowledge Management  
**Posted Date:** June 20, 2015 2:06 AM  
**Edited Date:** June 20, 2015 1:41 PM  
**Status:** Published  
**Post:**  
[RE: Career Goals and Knowledge Management](#)  
**Author:** **Michelle Bagwell**

**Tags:** None

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**Thread:** Career Goals and Knowledge Management  
**Posted Date:** June 20, 2015 3:03 AM  
**Status:** Published  
**Post:**  
[RE: Career Goals and Knowledge Management](#)  
**Author:** **Otaiwan Day**

Thank you Michelle. You were my first interaction with a cohort in this program and you have made an impression on me. Your drive and focus has given me a standard to abide by. I look forward to studying and collaborating with you.

Cheers, Tai

**Tags:** None

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